

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
WORKSHOP MEETING
WEDNESDAY, August 30, 2017**

The workshop meeting of the Milan Area Schools Board of Education was called to order by President Kiger at 7:00 p.m. on August 30, 2017.

Board Members Present: Cislo, Kiger, Landingham, Peacock, Heikka, Vershum, Moccio

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Aaron Shinn, Nichole Kuenzel, Shanna Spickard, Jay Bleifeld, Margaret Durkee

Guests Present: Katherine Biggs, Sara Burden, Pamela Sparkling , Crystal Jones, Margie Knechtel, Trish Lerette, Valarie Arington, Emily Dunn, Noah Radtke

Pledge of Allegiance

Public Comments: None

The Board received a first reading presentation from Nichole Kuenzel and the Sexual Health Advisory Committee regarding Reproductive Health Curriculum changes.

Motion by Peacock supported by Moccio to approve the Swap Management Plan as provided in Attachment A. All Ayes. Carried 7-0

Motion by Cislo supported by Peacock to appoint the people listed to the teaching positions listed at the pay rates listed, effective for the 2017-2018 school year.

- * Matthew Gittleson - MHS Science (\$37,850)
- * Katherine Biggs - MMS Art (\$37,850)
- * Nicole Van Sickle - Symons 3rd Grade (\$51,000)
- * Sara Burden - MMS Science (\$49,000)
- * Stephanie Mann – MMS Spanish (\$45,000)
- * Christina Miller – Paddock 1st Grade (\$37,850)
- * Lauren Tillery – Paddock 1st Grade (\$37,850)
- * Pamela Sparkling – Paddock Social Worker (\$47,500)

All Ayes. Carried 7-0

Motion by Peacock supported by Landingham to approve the Master Agreement with the Milan Education Association as described in Attachment C. Carried 5-0 (Heikka abstention due to conflict of interest, Cislo abstention due to conflict of interest)

Motion by Peacock supported by Moccio to approve the Master Agreement with the Milan Area Schools Support Staff as described in Attachment D. Carried 6-0 (Heikka abstention due to conflict of interest)

Motion by Landingham supported by Peacock to approve the Master Agreement with the Milan Area Schools Transportation Association as described in Attachment E. Carried 6-0 (Heikka abstention due to conflict of interest)

Motion by Peacock supported by Landingham to approve the Administrative Handbook changes as presented in Attachment F. Carried 6-0 (Heikka abstention due to conflict of interest)

Motion by Moccio supported by Peacock to approve the Dean, Central Office, Supervisors, Managers, Technology, Mechanics, and Athletic Director's contract changes as presented in attachment G. Carried 6-0 (Heikka abstention due to conflict of interest)

Motion by Peacock supported by Cislo to approve the Superintendent contract changes as presented in attachment H. Carried 6-0 (Heikka abstention due to conflict of interest)

Superintendent's Comments:

Students

- Registration Day was a huge success throughout the district. The buildings are currently working on verifying Pupil Counts.
- The 2017-2018 Kindergarten class is currently at 132 students. This is very close to the 135 that were included in the budget.

Staff

- The Staff Professional Development conducted earlier today went very well. The staff were very involved in several work sessions.
- Tomorrow's Staff Professional Development is building specific.
- The Open Houses for each of the buildings are on the Board Google Calendar.
- Jennifer Rydman (Behavior Specialist) resigned.
- Elizabeth Kur (MMS) resigned.
- Holly Schultz (Paddock) resigned.
- Due to pupil counts, the Administrative Team decided to add a 1st grade classroom. The transition was completed before tonight's Paddock Open House.
- Transportation postcards have been delivered. Transportation information is also available on the District's webpage.
- MMS and Paddock had very successful open houses.

Communication

- The district currently has 543 Twitter followers. That is up 7 from last meeting.
- The district currently has 1,349 Facebook followers. That is up 9 from last meeting.

Budget

- The District's financial audit went well. The Auditor will provide the Board with a complete report in October or November.

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon gave a brief overview of the staff PD sessions held earlier in the day and was very pleased with its success.
- The Administrative Retreat was successful. meeting to coordinate and finalize annual plans.

- Thanks to Nichole Kuenzel for her work leading the SHAC committee and serving as our local expert on our Health curriculum and state requirements.

Board Member Comments:

Board Member Heikka gave kudos to Paddock and their successful Open House. Heikka also thanked Mrs. Kuenzel for her classroom rapport with her students.

Board Member Landingham gave kudos to MMS for a successful Open House. She enjoyed meeting the new Science teacher, Sara Burden.

Board Member Kiger talked about the upcoming Superintendent Evaluation process and work that would be completed at the September Workshop.

Public Comments:

Jay Bleifeld of 65 W Chestnut, Petersburg, Michigan addressed the Board. He spoke about the MASSS negotiation process and the district's loss of quality employees. He also thanked the Board for positive contract results. Bleifeld then thanked Superintendent Girbach for running respectful negotiations. He concluded by thanking Mrs. Kuenzel for the informative Reproductive Health presentation.

Time of Adjournment: 8:33 p.m.